



Board of Directors Code of Conduct

The leadership shall be guided by these principles to carry out the TNP mission and advance the profession:

- To act in the best interests of, and fulfill their obligations to organization and its constituents-members;
- To act with integrity, honestly, fairly and ethically;
- To conduct themselves in a professional, courteous and respectful manner;
- To comply with all applicable federal, state and local laws, rules and regulations;
- To act in good faith, responsibly, with due care, competence and diligence, without allowing their independent judgment to be subordinated;
- To act in a manner to enhance and maintain the reputation of the organization;
- To disclose potential or existing conflicts of interest regarding any matters that may come before the board, and abstain from discussion and voting on any matter, in which the board members has or may have a conflict of interest;
- To make available to and share with board members any information that may be appropriate to ensure proper conduct and sound operation of the organization's governance and management;
- To respect the confidentiality of information, documents and discussions relating to the affairs of the organization acquired in the course of service, except when authorized or legally required to disclose such information;
- To refrain from using information or position acquired in the course of service for personal advantage;
- To follow all federal, state or local laws governing the organization and to understand and adhere with all governing documents applicable to the organization.
- To comply with TNP's social media policy.

If there is violation with the code of conduct or if an individual fails to execute the duties and responsibilities of their position the individual may be subject to removal from the board and/or other actions may be taken to protect the association.

As required in TNP Policies, I confirm that as a TNP Board Member, I have read and will comply with TNP's Code of Conduct stated above.

Signature

Date