



# Texas Nurse Practitioner Foundation 2025 Annual Report



## Board of Directors

*Officers through December 31, 2025*

### President

Jan Zdanuk Dodd DNP, APRN, FNP-BC, CNS, FAANP

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Jan Zdanuk Dodd DNP, APRN,  
FNP-BC, CNS, FAANP  
2025 TNPf President

On behalf of the Texas Nurse Practitioner Foundation, thank you for standing with us throughout 2025. Choosing to give is a meaningful decision, and I am deeply grateful to TNP Members who have continued their commitment to our mission.

Your support directly strengthens Nurse Practitioners across Texas by expanding access to education, advancing research, and providing critical assistance when it is needed most. Because of your generosity, 2025 was a year of meaningful growth and lasting impact for the Foundation.

**Through two silent auctions, two Walk and Talk events, and our continued partnership with Kendra Scott, LLC, we were proud to:**

- Award seven \$1,500 scholarships to aspiring Nurse Practitioners
- Sponsor neurology educational sessions through the Kim Oas Memorial Fund
- Support TNP’s efforts to raise awareness of the vital role Nurse Practitioners play in improving healthcare access across Texas
- Continue our partnership with the T.L.L. Temple Foundation to expand access to women’s and maternal health services

In addition, our *Waiting for Care* campaign brought renewed attention to the barriers women face in accessing timely healthcare and underscored how outcomes improve when Advanced Practice Registered Nurses are part of the solution—particularly during this year’s legislative session.

The Foundation also strengthened its governance in 2025 by welcoming an additional board member and modernizing our bylaws to align with nonprofit best practices. As I conclude my term as President, I am grateful for the opportunity to have served the Foundation in this role and look forward to continuing my work as a member of the Board. I am confident that the Foundation is in excellent hands under the leadership of incoming President Michael Doyal.

None of this work would be possible without the ongoing support of individuals like you. As we look ahead, I encourage you to remain engaged with your Foundation - The Texas Nurse Practitioner Foundation, a 501(c) non-profit. It is here for all members of Texas Nurse Practitioners! Thank you for your continued trust and generosity. It has been an honor to serve.

With heartfelt gratitude,



### About/Our Purpose

Texas Nurse Practitioner Foundation (TNPf) is dedicated to charitable, educational, and scientific purposes. TNPf is a 501(c)3 charitable organization. TNPf is the only charitable foundation in Texas that is 100% focused on programs and initiatives that support and benefit current and future nurse practitioners and the patients they serve throughout our state. Contributions to TNPf are immediately put to work to help Texas NPs and their communities!

TNPf assists future and current nurse practitioners in Texas by:

- Providing financial resources that advance the profession, including scholarships for NP education or NPs pursuing an advanced nursing degree.
- Awarding grants to nurse practitioners and partner organizations for research relevant to advanced nursing professions.
- Awarding grants to community projects that promote and improve access to healthcare for Texans.
- Collaborating with organizations with similar missions and goals.
- Awarding funding to organizations that advance continuing education for the nurse practitioner profession.
- Promoting public awareness of the nurse practitioner role.
- Providing short-term, immediate financial assistance to eligible TNP members whose lives are impacted by an accident or natural disaster.



### Initiatives and Impact

#### Awarded \$10,500 in Scholarships

The Foundation awarded six scholarships to Texas NP, DNP, and PhD nursing students, supporting the advancement of the nurse practitioner workforce across the state. In addition, through the Katie Russell Memorial Scholarship Fund, a \$1,500 scholarship was awarded to a student pursuing a career as a pediatric nurse practitioner.

#### Supporting Nurse Practitioners During a Natural Disaster

In response to the Central Texas floods in July, the Foundation opened an emergency assistance application process to support nurse practitioners impacted by the disaster.

#### Supporting NP Education

Through the Kim Oas Memorial Fund, the Foundation supported Dr. Barbara Peavey's presentation, Neuroplasticity: Enhancing Clinical Outcomes for Brain-Based Disorders Through Case Studies, at TNP's 2025 Annual Conference, advancing continuing education opportunities for nurse practitioners.



#### \$10,000 Grant to Increase Public Awareness of Nurse Practitioners

The Foundation awarded a \$20,000 grant to Texas Nurse Practitioners to increase public awareness of the critical role nurse practitioners play in expanding access to healthcare. Grant funds supported the production of a video featuring community leaders discussing the impact of NPs in their communities, as well as continued storytelling efforts highlighting NP providers and the meaningful difference they make in patients' lives.

#### Received \$25,000 Grant from the T.L.L. Temple Foundation

In 2025, the Foundation received a \$25,000 grant from the T.L.L. Temple Foundation to launch the Waiting for Care campaign, an initiative focused on raising awareness about barriers to healthcare access for women in Texas. The campaign included a dedicated website, social media outreach, and a video emphasizing the essential role nurse practitioners play in delivering care. Campaign materials were shared with the Texas Legislature during the 89th Legislative Session.



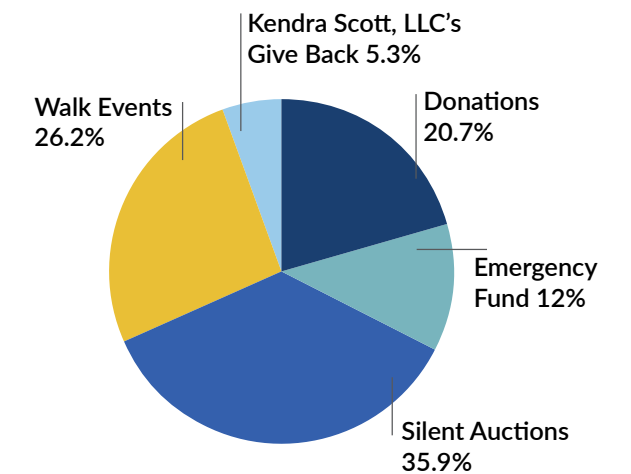
#### Launched Employer Matching Gift Program

The Foundation launched a new employer matching gift program to maximize the impact of donor contributions. Through this program, eligible donations may be matched, doubling or even tripling support for the Foundation's mission by participating employers and institutions.

### Financial Overview

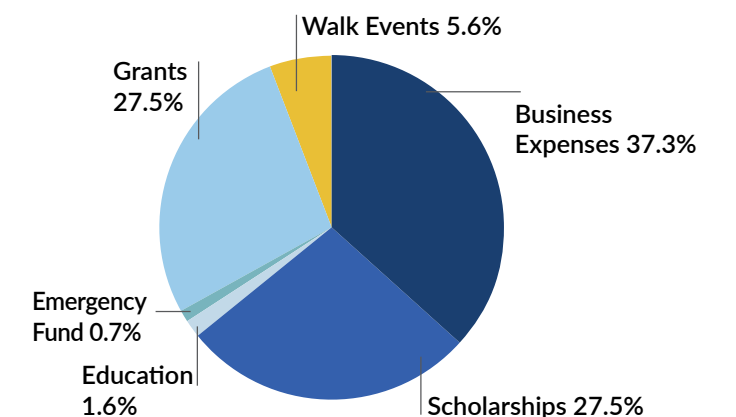
#### Revenue - where did revenue come from Income

Kendra Scott, LLC's Give Back Income: \$3,019 (5%)  
 Walk Events: \$14,975 (26%)  
 Silent Auctions: \$20,541 (36%)  
 Emergency Fund: \$4,060 (12%)  
 Donations: \$11,820 (21%)  
**Total Income: \$54,620**



#### Expenses

Walk Events: \$2,125  
 Grants: \$10,500.00  
 Emergency Fund: \$250  
 Education: \$600  
 Scholarships: \$10,500  
 Business Expenses: \$14,265



**Total: \$37,740**

**Total Assets in 2025: \$ 232,462.12**

**Events and Awards**

**TNPf 'Spirit of Texas' Giving Award**

Hats off to our 2025 TNPf "Spirit of Texas" Giving Award recipient, the Fort Worth Region Nurse Practitioners!

Each year, TNPf awards a TNP Affiliate with a traveling trophy for exemplary support of the Foundation. We thank our dedicated Affiliates for their generous financial contributions, fun and creative auction items, and encouragement of their members to support TNPf. The Award is presented at TNPf's Annual Conference.



**Golden Shoe Award**

The North Texas Nurse Practitioners affiliate was awarded the "Golden Shoe Award" for their collective participation in the Walk events as the affiliate with the most participation for 2025.

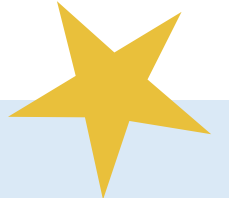
What could be better than a beautiful stroll with wonderful people who share your professional interests and passion? At each conference Walk & Talk event, TNPf recognizes the TNP Affiliate that puts its best foot forward by recruiting the most walk attendees.



In 2025, the Foundation organized two silent auctions: one at the pharmacology conference, featuring 42 items, and another at the annual conference, with 85 items available for bidding.



The Foundation organizes *Walk and Talk* events at TNPf's Pharmacology and Annual Conference. In 2025, 50 attendees participated in the Pharmacology Conference, while 102 joined the Annual Conference.



**Heartfelt Thanks to Our Donors**

**\$5,000+**

Paul and Sally Houdayer Foundation

**\$2,000 - \$4,999**

Kendra Scott, LLC

**\$1,000 - \$1,999**

Betty Keller  
Jan Zdanuk Dodd

**\$500 - \$999**

Fort Worth Region Nurse Practitioners

**\$100 - \$499**

Susan Calloway  
Dale Fuller  
Joyce & Julius Germano  
Dr. Tracy Hicks  
Houston Area Nurse Practitioners  
Insight Mental Wellness  
Minute Clinic  
North Texas Nurse Practitioners  
Dr. Erin Pérez  
San Antonio Nurses in Advanced Practice  
Viviane Teixeira  
Texas Christian University  
Texas State University St. David's School of Nursing  
University of Texas Medical Branch at Galveston  
Lynda Woolbert

**Under \$100**

Stephanie Atkinson  
John Barrera  
Diana Beckmann-Mendez  
Tiffany Brown  
Melissa Constancio  
Justin Cullers  
Cristi Day  
Kelsey Ellison  
Jill Fuhrmann  
Maria Garcia  
Betty Gonzales  
Sr. Barbara Hyzak  
Monica Ochoa  
Rebecca Simmons-Rios  
Tracey Smith  
Jennifer Uzzell  
Kimberly Zilske

